



Finance & Protection Benefits



Free Mortgage Advice (core)

Independent FREE Mortgage Advice available to our UK employees via one of London's leading mortgage brokers.



Critical Illness (annual selection)

This benefit provides you with insurance if you are diagnosed with a specified and insured critical illness for the first time.



Pension (core)

Available to eligible employees through a Defined Contribution (DC) scheme, which is a Registered Pension Scheme for auto enrolment legislation.

UK Employee Benefits Overview



Health & Wellbeing Benefits



Employee Assistance Programme (core)

Free to use service provided by a third party, covering a range of topics (such as financial, legal and emotional issues) with support, guidance, and advice to help you with any issues that are affecting you either at home or at work.



Health Assessment (monthly selection)

Comprehensive health checks focusing on preventative health and key areas such as diabetes, heart health, cancer risk and emotional wellbeing. Personalised report provided to help you stay in good health.



Eye Care Voucher (core)

You can claim one free eye test every calendar year. Should you need glasses for VDU, a voucher will cover the costs up to a defined limit. The voucher includes safety glasses for the Training business.



Flu Vaccination (core)

You can claim a free flu jab voucher during the seasonal flu period. Vouchers are redeemable across a network of over 4,000 pharmacies nationwide.



Dental Insurance (annual selection)

Get cash back towards the cost of dental treatment by contributing towards an insurance policy, with 5 levels of cover to choose from.

UK Employee Benefits Overview



Lifestyle Benefits



Travel Insurance (annual selection)

Travel insurance is designed to provide you with peace of mind for your leisure travel and offers security should you fall ill or suffer an accident or loss whilst abroad.



Gymflex (monthly selection)

GymFlex allows you to take up gym membership at competitive rates across a network of over 3,000 health clubs, gyms and leisure centres to choose from.



Tastecard (monthly selection)

Become part of the UK's largest dining club and one of the 2.5 million members who can do all the things they love without breaking the bank.



Give As You Earn (monthly selection)

Support your favourite charity or local cause by giving directly from your salary, tax-free.



Cycle to Work (monthly selection)

Spread the cost of a bike and/or accessories through a 12-month hire agreement with option to keep the equipment at the end, by paying a small ownership fee. Savings can be made via salary sacrifice, which allows you to save on income tax & national insurance.



Holiday Buy/Sell (annual selection)

Annual leave can be bought (or sold) up to 5 days maximum after agreement from your line manager depending on business operations.